

Neskonlith Indian Band

HOUSING COMMITTEE - CONFLICT OF INTEREST POLICY



Policy: No Neskonlith Indian Band committee member shall engage in any conduct in the course of his/her role that may result in a personal benefit to that committee member or a member of his/her family. No committee member shall participate in any decision that may benefit the committee member or a member of his/her family. No committee member will work on personal projects or interests during committee meetings without the permission of the committee chairperson.

Procedure:

- All decisions must be made with the intention of benefiting the Neskonlith Indian Band membership.
- If a conflict situation arises that is outside the scope of the committee member's role as described above, the committee member must:
 - Announce to the committee chairperson that a conflict has arisen;
 - Identify the conflict; and
 - Take no further part in the discussions or decision.
- If a committee member is found to be in a conflict situation and did not declare the conflict, the committee member must adhere to the Committee Conflict of Interest policy and have the decision reviewed by the Executive Director.
- If the Executive Director feels there has been a conflict, s/he may request a meeting with the committee member in question and may take the final review to Chief and Council.
- Chief and Council will determine whether there has been a conflict and if so, will decide on the course of action to take based on the facts established in the review. This final decision will be in writing.

Reason for Policy: To ensure that all decisions regarding Neskonlith Indian Band committee membership are made on a professional basis, as well as to protect the integrity of Neskonlith Indian Band.